

# Internal and external candidate assessment

Attract and retain top cybersecurity talent

## The challenges

### External candidate assessment

#### Skill verification challenges

Seamlessly authenticate external candidates' skills and experiences while ensuring engagement and accuracy.

---

#### Talent shortages and competitive market

With 62% of organizations facing understaffed cybersecurity teams and lengthy recruitment cycles, HTB ensures timely access to qualified candidates, streamlining your hiring process for maximum efficiency.

---

### Internal candidate assessment

#### Limited visibility into current skills

Organizations can efficiently identify, assess, and utilize diverse skill sets within their workforce, ensuring alignment with the dynamic cybersecurity landscape.

---

#### Absence of career path or retention strategies

Address competitive challenges with tailored retention strategies aligned with industry best practices like NIST job roles.

---

## Expected outcomes



**Decrease**  
time-to-hire



**Improve**  
the number of employees  
re-skilled to cyber roles



**Lower**  
the time spent creating  
assessments

# Build a robust cybersecurity workforce through Hack The Box



HTB replaced market leader incumbent to assist Synack to recruit 200 pentesters in a single year.

Cultivate high-performing, resilient workforces, ready to tackle any challenge head-on.

Google



Deloitte.

TOYOTA



## We revolutionize cybersecurity hiring



- Prioritize skills above certifications & job titles
- Search for candidates with passion & out-of-the-box thinking
- Post jobs where candidates are spending time upskilling
- Make job descriptions accessible with a skills focus & flexibility on experience
- Have a strong onboarding process that prioritizes upskilling
- Invest in continuous hands-on learning with new & existing employees